



# Shipboard / Island Crew Member Performance Review

Ferrero, Adam | Youth Activities / Counselor | 856921 | Perner # | 1/25/2015 | 4/19/15  
 Crew/Cast Member Name (Last, First) | Department and Position | Perner # | Contract Start Date | Contract End Date

Performance Ratings should be assigned for each Performance Dimension independently by the Leader  
 1 = Leading the Way, 2 = Moving Ahead, 3 = Right on Track, 4 = Falling Behind, 5 = Off Track

Performance Dimension	30-Day	2-3 Month	4-6 Month	End of Contract	Performance Dimensions					
					Performance Dimension	30-Day	2-3 Month	4-6 Month	End of Contract	
Cooperation				3	Courtesy					2
Initiative				2	Communication					3
Adaptability				3	Attendance					3
Safety				3	Work Quality/Quantity					3
Show				3	Disney Knowledge					3
Job Knowledge				3	USPH Issues					3
Dependability				3	Appearance					3

**Feedback and Coaching: End of Contract**

This review marks the conclusion of Adam's most recent DCL contract, as a YAC, aboard the Disney Magic. Adam returned from vacation and joined the Oceaner Lab team. He did so with much gusto, energy and enthusiasm. Adam is a positive and energetic individual who puts forth the utmost effort in his daily duties. He became a productive member of the team immediately and quickly set about displaying his initiative. He frequently introduced and provided activities for our Guests to partake in. Adam proved that he was competent in all areas of the Counselor role. He showed growth as a Group Anchor and demonstrated that he could organize the space, take care of challenges as they arose and ensured the smooth running of it. As a Desk Anchor he gave an upbeat and fun welcome to our Guests, leaving them with an excellent first impression of the venue. His contributions were recognized by his peers who awarded him Counselor of the Month for February. Adam moved to Vibe for the last few weeks of his contract to work with our Teen Guests. He was part of a team that equaled the all-time Ship record GSM score for the space, with 86% excellence. He continued to show all the same attributes that were evident in the Lab, and went about creating memorable experiences for the Teens. Adam also put forth a proposal for making more use of the Sports Deck, interviewed with the Broadcast team, and sampled the CS DJ role. He has had a successful contract; we thank him for his hard work, and wish him well in his future endeavors.

**OVERALL END OF CONTRACT PERFORMANCE RATING: 3**

Review Period	Leader Name (Print, Signature & Perner Number)	Cast/Crew Member Name (Print, Signature)	Date
2-3 Month Review			
End of Contract Review	Mark Freeman 480736 	Adam Ferrero	4/11/15

POEA = YES or NO (Please circle)      EOC Review = YES or NO (Please circle)