



Shipboard / Island Crew Member Performance Review

Ferrero, Adam	Youth Activities Counselor	00856921	09/27/2014	12/14/2014
Crew/Cast Member Name (Last, First)	Department and Position	Perner #	Contract Start Date	Contract End Date

Performance Ratings should be assigned for each Performance Dimension independently by the Leader
1 = Leading the Way, 2 = Moving Ahead, 3 =Right on Track, 4 = Falling Behind, 5 = Off Track

Performance Dimensions

Performance Dimension	30-Day	2-3 Month	4-6 Month	End of Contract	Performance Dimension	30-Day	2-3 Month	4-6 Month	End of Contract
Cooperation				3	Courtesy				2
Initiative				3	Communication				2
Adaptability				3	Attendance				3
Safety				3	Work Quality/Quantity				2
Show				3	Disney Knowledge				3
Job Knowledge				3	USPH Issues				3
Dependability				3	Appearance				3

Feedback and Coaching: 2-3 Month

Feedback and Coaching: End of Contract

This review marks Adam's end of contract on board the Disney Magic as a Vibe counselor. He has adjusted well to the Magic class ship. Adam began his contract in the Oceaneer Club and was moved to Vibe after a few weeks of being on board. He arrived with a positive attitude and jumped back into his role as a Youth Counselor with no hesitations. He can always be seen on the floor interacting with teens and engages children in the Oceaneer Lab and Club into games or activities in any position he is scheduled. When scheduled on desk he welcomes children into the space, he can also follow up on allergies and medical information and ensures to let the GA know of any fruit punches. Adam was Group Anchor trained during the last few weeks of his contract; he has successfully completed his KAPAs and has done well thus far. We encourage Adam to continue to ask questions along the way when unsure or faced with a challenge. While in Vibe he works towards creating special connections and bonds each voyage with teens and has received multiple positive guest comments. He can host games, activities and Vibe programs, encourages teens to participate, gets involved with them and can properly work the technological equipment. He has worked hard ensuring the Vibe space offers an exciting cruise for teens and makes an effort daily to put his best foot forward. He was part of the team when they created both a Halloween Bash and a Holiday Party, he assisted with creating activities for both themed parties in addition to creating decorations. He displays high levels of energy and feeds off a positive attitude in all spaces and on any scheduled position. I would encourage Adam to continue to work on gaining knowledge regarding all spaces and using his peers as a resource to further his knowledge.

OVERALL END OF CONTRACT PERFORMANCE RATING: 3

Review Period	Leader Name (Print, Signature & Perner Number)	Cast/Crew Member Name (Print, Signature)	Date
2-3 Month Review			
End of Contract Review	Cristina Sanna 00793482 <i>Cristina Sanna</i>	Adam Ferrero	

POEA = YES or NO (Please circle)

EOC Review = YES or NO (Please circle)